# Skim'sclusive

THE MONTHLY EDITORIAL

exclusively for Skimm'bassadors





# WHAT HAPPENED THIS MONTH?

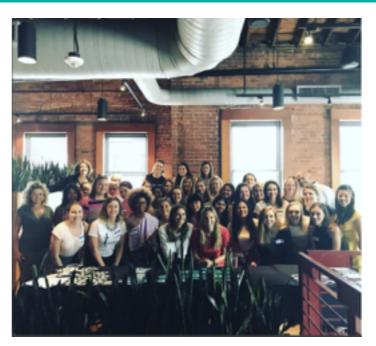
LET'S RECAP...



We sweat. A lot.
Because #NoExcuses.
Skimm HQ was
transformed into a
yoga studio and a
barre class. And we
took a field trip to
Flywheel. Loved seeing
all the pics from your
workouts on our Insta
feed, too.

We were named to TIME's list of <u>The 25</u>
<u>Most Influential People on the Internet</u>.
And almost stopped breathing. That is all.

We moved our desks around. A lot. Because Skimm HQ is groooowing and we need to make room for all the new hires. Check out all of our job openings <a href="here">here</a>.



We lunched with SBs in DC and talked all things #SkimmLife. There was unlimited pizza. And a lot of connections made. Word on the street is that DC SBs are planning monthly meet ups cause they just can't get enough.

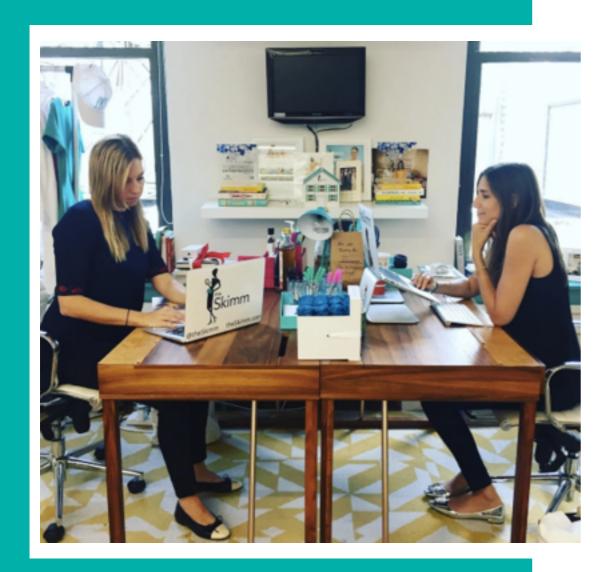
FROM SKIMM HQ

# TELL ME A STORY



### # S k i m m G r a n n y

Last month **Jessi Gowen** (Elizabethtown, KY) posted about her grandma in the Facebook group. Her goal was to get a postcard from each of the 50 states sent to her grandma by Christmas. So far SBs have sent postcards and recipes (she loves to cook) from 28 states, 3 countries and counting. #SkimmGranny has started to receive some already. You can read more here and here. Bring tissues.



## C&D AMA

(Carly & Danielle Ask Me Anything)

ONE QUESTION PER MONTH SOURCED BY SB'S

**Q:** What is your favorite question to ask when interviewing a potential new employee?

A: Hiring is top of mind for us right now. We spend a lot of our time meeting with potential candidates and of course have our go-to questions, but often what makes a candidate really stand out is the questions they have for us. Do they demonstrate an understanding of our brand and vision? Do they seem truly excited about the Skimm and the work they would be doing? Basically, did they do their homework? Every single employee is a culture carrier, so it's important that we see this ability in all potential hires.

Oh, and thank you notes are a must.

## THE B-LIST

We're talking about the Skimm'bassador Bucket List. We asked you to tell us the one thing you want to accomplish this year. More than 2,000 of you got in on it so far. You can click here to see all that's on The B-List and help other SBs cross their names off. Or join if you haven't yet. Here are some highlights...

> You can catch up on the rest of The B-List here.

### MOST POPULAR



#### **Gillian Daly**

Norwood, MA

I really want to KILL it on the LSAT exam and give myself the best chance of getting into Harvard Law school

### **HELP GILLIAN HERE**

#### **Aleah James**

Woodstock, GA

Reach over 5,000 women about the risks/symptoms of ovarian cancer through the OCRFA by selling a minimum of 100 ONEHope roses (wine). I'd use my commission to fund my CSW training/exam.

### **HELP ALEAH HERE**

#### **Bre Vergess**

Los Angeles, CA

Fundraise \$15,000 in memory of my Dad for Camp Kesem- an organization that supports kids through & beyond their parent's cancer.

#### **HELP BRE HERE**

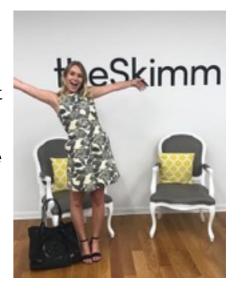
### CHECKED OFF THE LIST



### **Paige Hepner**

Oxford, OH

Paige's goal was to visit Skimm HQ. As you can see, she did it. Huge shout out, Paige. You're welcome back anvtime!



### SKIMM HQ PICK



#### Chelsea Alventosa

Bristol. UK

I want to walk the 500 mile Camino de Santiago in Spain in memory of my mom and need help learning to fundraise to donate to Upstate New York Transplant Services (where her organs were donated).

### **HELP CHELSEA HERE**

# SKIMM'BASSADOR SPOTTED

Egg-citing news from **Meaghan Webster** (Washington, DC). She recently launched a newsletter component to her blog, Meag's Eggs. She's answering questions (a bunch that she got from SBs) and giving you her best tips and tricks on prepping a fave breakfast food. Sign up <u>here</u>.

Huge shout out to **Neda Khalilian** (Southlake, TX) for kicking off her new blog, <u>Split 3 Ways</u>, with a few of her friends. Think: 3 women in their 40s writing about a little bit of everything - life, beauty, fashion, and everything in between.

Round of applause for **Jen Cannon** (Saxonburg, PA) on her big promotion! It's been less than a year since her return to the workforce after 5 years as a stay-athome mom... and she's already makin' moves. Cheers to you!

You know we love it when SBs connect. Example: **Melissa McCall** (Silver Spring, MD) saw a post about job openings from another SB in the Facebook group. She reached out and within a month, got her offer. Congrats on the new gig, Melissa! V glad this community helped you land your next career move.

# Meet New HQ'ers

### **AVITAL DRUCKER**

**Junior Tech Skimm'r** 

From: Princeton, NJ

Previous Job: Project Assistant,

Dinu Patriciu Eurasia Center at

the Atlantic Council

Fun Fact: Avital used to work in foreign policy event-planning

and research in DC and knows

Russian.





# Hall of Famers

HALL OF FAMERS HAVE BROUGHT IN OVER 50 NEW SKIMM'RS & 3 NEW SKIMM'BASSADORS

### **Jessica Greer**

Boston, MA

### **Lauren Faul**

New Bern, NC

### **Sally Thoresen**

Ann Arbor, MI

### **Lindsey McClain**

Bowling Green, KY

Know someone who would make a great Skimm'bassador? Email us with your nomination and get the trophy case ready.

## Skimm'bassador Exclusives

Welcome to Skimm'bassador Exclusives. We think you deserve some perks. We'll be featuring companies that Skimm'bassadors own or are involved in and provide exclusive perks for this group.



It's time to hit the green and we want you to do it in style. Hilary Polley (South Pasadena, CA) is hooking you up with 40% at Lizzie Driver using code: Skimmd. Think: chic and functional... for the golf course, office, or a trip to the store. Dress fore success.



Looking for new socks since yours prob got lost in the washing machine? Enter:

Bombas... the company that's solving problems by crafting the comfiest sock in the history of feet. Oh, and they'll donate a pair for every pair you buy. Thanks to Remi Z (New York, NY) you'll get 25% off your first purchase until 8/1 with code

SKIMMBASSADOR25.



# Dear Skimm HQ,

When do you know it's time to move on in your career? And is 47 too old to start something new?

Hi!

I made what ended up being a very productive, lifechanging career swap, so here goes...

I don't think I ever really knew when it was time to move on; in my case, I think it was a slow realization that what I was doing was unsustainable: long hours that felt even longer, lack of interest when talking about my job, and procrastinating sleep because the sooner I went to bed, the sooner I'd need to wake up and go to work.

Deciding *if* you should move on is different than deciding when you should make moves. Here are what I believe to be three critical steps for making successful career moves:

- · Assess the risk level of your situation
- Know what kind of opportunities you're looking for and what they may look like
- Look at every opportunity you see and take the chance on the good ones!

As long as you know what opportunities you're looking for and keep working in that direction, every low-risk step makes your odds of success even higher on every future opportunity you take. I never would have quit my job and tried my luck as a software developer if I hadn't taken the low-risk steps of trying some free online courses. My enjoyment of those courses increased my confidence and fueled the motivation I needed to make it work out, so the eventual step of quitting my job wasn't as scary.

Oh, and age is just a number (cliche alert!). As long as you still have the energy and motivation, it doesn't matter how old you are. You may have less risk tolerance than I did, but as long as you weigh your risks and assess each opportunity appropriately, you will be able find steps that you can take.

# SKIMM SPOTTED

### making #NoExcuses

Our friend Maria Shriver is making #NoExcuses when it comes to healthcare. Maria echoes our mission to talk about important issues impacting the US. And she's doing her part to keep people informed via her own weekly publication. Make The Sunday Paper your go-to... sign up here.



7 Time Olympic Medalist Shannon Miller took home the Gold in making a Doctor's appointment.

Get more here.



Rachel, aka **The Confused Millennial**, broke down healthcare.
Because it's confusing AF.

Get more here.



Looks like **Rebecca Romijn** took a break from filming to make #NoExcuses!

Get more here.



Blair balanced healthcare with healthy living to make No Excuses on her blog, Balance with B.

Get more here.



# SKIMM SPOTTED

### making #NoExcuses

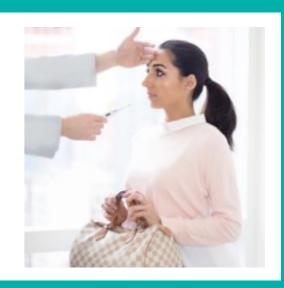
No matter where in the world she wakes up, Nanda Hampe aka **100 Grams of Sun**, makes healthcare a priority.

Get more here.



According to Jordan Landes-Brenman, glowing skin has a lot to do with health. Thanks for making #NoExcuses on @hautehouseflower!

Get more here.



Healthcare is important no matter where you live. Shout out to **Hoboken Girl** for blogging about where to go when you're sick and how to come prepared.

Get more here.



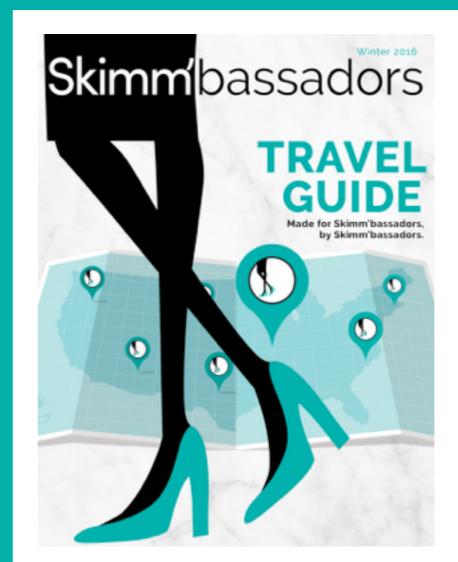
Health insurance plays a big role in staying healthy.
Thanks to Cassy Joy for making No Excuses on her podcast, **Fed and Fit!** 

Get more here.





SKIMM'BASSADOR PRODUCT BIBLE



SKIMM'BASSADOR TRAVEL GUIDE





CHECK YOUR LINK, COUNT & INFO



SEE WHAT'S UP
IN THE
FACEBOOK GROUP



SUBMIT BIRTHDAYS



